



**Animesh Chandra Mitra**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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**BSNLEU/511(Rectt.)**

**06.05.2026**

To,

**Shri A. Robert J. Ravi,**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**Janpath, New Delhi – 110 001**

Sub: - **Non-implementation of the Hon'ble Supreme Court order on issuing Presidential Orders to the employees appointed by BSNL on Compassionate Grounds on or after 01.10.2000, as nominees of employees of DoT/DTS/DTO who died in harness up to 30.09.2000 – req.**

Ref: - **BSNLEU/511(Rectt.) dated 11.12.2024.**

Sir,

With reference to the letter cited above, we wish to bring the following to your kind notice for favour of necessary action.

Once again we wish to bring to your kind notice that various Benches of the Hon'ble CAT, various Hon'ble High Courts have given the judgment that, the employees appointed by BSNL on Compassionate Grounds on or after 01.10.2000, as nominees of employees of DoT/DTS/DTO who died in harness up to 30.09.2000, should be treated as DoT recruits and should be issued with Presidential Orders. The Hon'ble Supreme Court also, in it's order dated 26.07.2023, has upheld the above stated judgment.

BSNLEU is repeatedly writing letters to the CMD BSNL, the Secretary, Telecom and to the Hon'ble Minister of Communications, requesting to implement the order of the Hon'ble Supreme Court dated 26.07.2023, in respect of all the employees appointed by BSNL on Compassionate Grounds on or after 01.10.2000, as nominees of employees of DoT/DTS/DTO, who died in harness up to 30.09.2000.

It is very unfortunate that, instead of extending the benefit of the order of the Hon'ble Supreme Court dated 26.07.2023 to all the eligible officials, the BSNL and the DoT are extending the benefit only to the employees in respect of whom court order is given. BSNL is fighting the cases of the eligible employees who are approaching the Hon'ble CAT for extension of the benefit of the Hon'ble Supreme Court dated 26.07.2023. BSNL is fighting each and every case up to the Hon'ble Supreme Court. However, in all the cases, the judgments are being delivered in favour of the employees only.

By forcing the deserving employees to seek legal remedy and fighting the case up to the Hon'ble Supreme Court, the BSNL Management is spending a huge amount. Further, the BSNL Management is also forcing every deserving employee to spend a huge amount for getting the benefit of the order of the Hon'ble Supreme Court dated 26.07.2023.

At a time when BSNL is facing a financial crisis and when even the justified demands of the employees are being denied citing the financial condition of the Company, is it prudent on the part of the BSNL Management to spend huge amount to fight the losing legal battle to deny the benefits of the order of the Hon'ble Supreme Court dated 26.07.2023. Moreover, the BSNL Management is also forcing the deserving employees to spend a big amount from their pockets to fight the court case for getting the benefit of the order of the Hon'ble Supreme Court dated 26.07.2023.

In view of the foregoing, we earnestly urge upon you sir to kindly review this issue. We request the Management not to spend huge amount for fighting a losing legal battle for denying the employees of the benefits of order of the Hon'ble Supreme Court dated 26.07.2023. We request the Management not to create compulsion on each and every deserving employee to spend a heavy amount from their pocket, for getting the benefits of the order of the Hon'ble Supreme Court dated 26.07.2023.

In view of this, we once again request you to kindly revisit this issue and to implement the order of the Hon'ble Supreme Court dated 26.07.2023 to all the deserving employees.

Thanking you,

*Yours sincerely,*

A handwritten signature in black ink, appearing to read 'Animesh Chandra Mitra', with a long horizontal stroke underneath.

**[Animesh Chandra Mitra]**  
**General Secretary**